



# Labor

# Area

RONALDO  
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& Advogados | 1990 

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RONALDO MARTINS & Advogados has highly specialized expertise in labor law and labor relations.

The firm always acts in close relationship with the legal and human resources departments of the companies, in order to understand their needs, identify and offer opportunities for improvements and optimizations so that the client always has at his disposal a complete and individualized legal advisory, guiding and advising the company in matters related to its business, mainly:

- Advisory and consulting in individual, collective and union relations;
- Issues involving special and strategic hiring, service providers and legal quotas;
- Elaboration of special labor contracts, fulfilling special needs of each case;
- Development of strategies aimed at the optimization of labor routines, compliance with legal rules and ordinances;
- Evaluation of risks and labor liabilities for structured operations for the acquisition, merger and incorporation of companies, including due diligence;
- E-Social;
- Specific and general audits in labor routines, health and safety at work;
- Outsourcing.

In addition to advisory and guidance on all matters related to labor relations, the firm provides the performance in judicial or administrative litigation in the defense of its clients, in an ethical and combative manner, preparing from the initial strategy of defense and pertinent procedural acts to the end of the proceeding.

The services are performed throughout the national territory, either directly or through the regional offices or certified local partners. The work in the Superior Courts (TST, STJ and STF), as well as in administrative bodies and ministries, is carried out by our own unit located in Brasilia, with staff specialized in this type of differential performance.